

7.10 EQUAL OPPORTUNITY EMPLOYMENT

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Delaware County Community College is committed to the concept and practice of equal opportunity for employment and achievement.

To this end, the Board of Trustees hereby adopts a formal statement of philosophy recognizing that the employment practices of Delaware County Community College will ensure fair and equal consideration for all positions, and that the College will engage in programs to achieve this objective. These considerations should be based on nondiscriminatory standards without regard to race, color, sex, age, religion, national origin, veteran status, sexual orientation, or any other characteristic protected by state or federal laws and that the hiring, retention, training, transfer, promotion, and upgrading of all employees are subject to these conditions.

With an awareness of these objectives and interests, the Board of Trustees authorizes the President to ensure the strengthening and expansion of this philosophy and commitment, and to assure that each member of the college community realizes his/her individual responsibility to contribute towards its fulfillment.

Privacy

Consistent with the College's Human Resources Development Policy, Delaware County Community College will not provide personal information of its employees, without their consent, to third parties for any purposes other than fulfillment of its instructional mission or responsibilities to employees, and legal or other requirements to do so.