

7.2 POWER RELATIONSHIPS OF AN AMOROUS OR SEXUAL NATURE

Original Date of Issue: 9/20/89

Revised: 2005

Any amorous or sexual relationship between a supervisor and subordinate, a faculty member and a student currently enrolled in the faculty member's class, or a counselor/advisor and his/her counselee/advisee is unprofessional and unacceptable. Whether the relationship is consensual is irrelevant.

It is the responsibility of the person in the superior position in the relationship to bring the relationship to the attention of the appropriate College administration. The administration shall promptly investigate and recommend appropriate resolution, such as reassignment, discontinuance, or other resolution. Failure to comply with the College administration's recommendation, retaliation by staff members, or failure to report the relationship to the administration will result in disciplinary action, up to and including termination.

A staff member who becomes aware of such a relationship, which remains unreported and appears to be of a continuing nature, is expected to bring the matter to the attention of the administration.