

8.2 CONFLICT OF INTEREST

Original Date of Issue: 1/16/85

Revised: 2000

All decisions made in the course of their professional responsibilities by members of the Board of Trustees, administrators, faculty, and other employees of Delaware County Community college are to be made solely on the basis of a desire to promote the best interests of the College.

A potential conflict of interest occurs when an individual's personal or private interests might lead an independent observer reasonably to question whether the individual's professional actions or decisions are influenced by considerations of significant personal interest, financial or otherwise. In the event that a trustee, faculty member, administrator, or other employee of the College shall have a significant financial, personal or professional interest that could potentially create a conflict of interest or the perception of one in any transaction involving the College or being considered by the Board of Trustees (including any committee of the Board) or College administrators and faculty (including any committee or other group of administrators or faculty), such person shall, as soon as he or she has knowledge of the transaction, take the following actions:

1. Disclosure – Disclose fully in writing the precise nature of his or her interests in such transaction to those at the College involved with the transaction, or to his or her dean, department chairperson, supervisor, or other independent responsible authority.
2. Non-Participation – Refrain from participation (including acting individually or as a member of a committee or other group) in the College's consideration of the proposed transaction unless expressly permitted to do so by the President or designee.